

CORPORATE ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

Commitment:

We will demonstrate our commitment by providing a safe, healthy and hygienic working conditions to prevent work related injuries and illness to employees, customers, contractors/vendors & visitors and will operate responsibly considering the environment and surrounding communities.

We will consider Environment, Health and Safety aspects as an integral part of our business and its operations by complying with all statutory requirements.

EHS is at the foundation of our strategy. EHS is a major key component in our strategy, decision-making and all our activities. Our operational practices and control processes are designed with the highest standards for safety.

We Put Safety in the First Place. As per our safety slogan, we encourage our employees to identify hazards, associated risks and opportunities to continually improve our EHS Management System performance.

We have empowered our EHS team and our employees to stop any unsafe activity to protect themselves or their coworkers from an imminent and serious danger to life or health, also it is ensured that there are no undue consequences for doing so.

Zero tolerance against negligence for safety measures is a concept which is deeply embedded in CtrlS & Cloud4C culture. We stay committed to it. Employees who jeopardize their own safety and the safety of others, or who fail to observe or follow these rules, will be subject to disciplinary action, up to and including termination.

Setting Objectives:

We establish clear framework for setting objectives and targets to:

- Prevent all incidents and accidents which may cause harm to people, assets, services and environment
- Promote continual improvement by adopting industries best EHS practices to remove or reduce the risks
- Comply with relevant and applicable EHS legal and statutory requirements
- Inculcate positive attitudes conducive to achieve excellence in EHS performance
- Raise EHS awareness amongst employees and contractors

How we will succeed in our Mission:

- Consulting with our employees and other workers representatives for their valuable feedbacks on EHS aspects by fostering a spirit of participation in safety committee meetings, EHS events, risk assessments, EHS audits, EHS trainings etc.,
- Assigning clear roles and responsibilities at all levels and periodically recognizing contribution to EHS objectives
- Allocating adequate resources

Monitoring Performance:

- Periodically auditing work processes, management system practices, employees' EHS performance and timely correcting EHS related deficiencies
- Incorporating EHS Statistics as a parameter for assessing the overall performance of our business



Sridhar Pinnapureddy

Founder & Chairman

CtrlS & Cloud4C

5th July 2023