

## Corporate Environment, Health, & Safety (EHS) Policy

As a leader and pioneer in the Data Center Industry, CtrlS reaffirms its commitment to conserve the environment, and provide a safe and healthy workplace to our employees and stakeholders.

Towards this, we shall:

- Conserve natural resources, minimise waste generation, and environmental emissions.
- Ensure compliance to legal, statutory and other requirements.
- Reduce the adverse environmental impacts, and occupational health and safety risks to a level As Low As Reasonably Practicable while we strive for zero incidents.
- Ensure that our employees and partners always adhere to safe behavior over business priorities.
- Encourage communication, consultation, and collaboration with all stakeholders.
- Establish specific, measurable, achievable, realistic, and time bound objectives and targets for EHS performance as part of our business planning process.
- We shall strive for continual improvement in our EHS performance.

10<sup>th</sup> August, 2021

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